# 2021/2022 FINANCIAL INFORMATION ACT REPORT

(Published in accordance with the Public Bodies Information Act of British Columbia, 1987, Chapter 8, and the Financial Information Act.)

CAMOSUN COLLEGE

# 2021/2022 FINANCIAL INFORMATION ACT REPORT

# STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned represents the Board of Governors of Camosun College and approves all the statements and schedules included in this Statement of Financial Information, produced under the ***Financial Information Act***.

Chair, Board of Governors
September 19, 2022

Prepared pursuant to the Financial Information Regulation, Schedule 1, Section 9

# 2021/2022 FINANCIAL INFORMATION ACT REPORT

## MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act,* have been prepared by management in accordance with section 23.1 of the *Budget Transparency and Accountability Act* of the Province of British Columbia, in particular, the financial statements are presented in accordance therewith.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The College's Board of Governors is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and exercises this responsibility through the Finance and Audit Committees of the Board. The Finance Committee reviews proposed budgets, monitors financial results and reports on any significant financial matters. It meets with management 4 times a year. In addition, the Audit Committee, composed of independent Governors, appoints the external auditors, reviews the audit plan and meets with the external auditors to receive their reports prior to making recommendations to the Board of Governors. It meets a minimum of 2 times a year.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and expresses an opinion on the financial statements. This examination does not relate to the other schedules and statements required by the Act. This examination includes a review and evaluation of the College's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to the Audit Committee of the Board.

On behalf of Camosun College:

Deborah Huelscher, VP Administration and CFO
September 19, 2022

CAMOSUN COLLEGE

# 2021/2022 FINANCIAL INFORMATION ACT REPORT

# SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

There were no guarantees or indemnities given by the College during the 2021/2022 fiscal year that required government approval prior to being given under the ***Guarantees and Indemnities Regulation*** (B.C. Reg. 258/87).

Chair, Board of Governors
September 19, 2022

VP Administration and CFO
September 19, 2022

CAMOSUN COLLEGE

# 2021/2022 FINANCIAL INFORMATION ACT REPORT

## SCHEDULE OF DEBT

The College reports no long-term debt secured by debt instruments such as debentures, mortgages and bonds for the 2021/2022 fiscal year (B.C. Reg. 371/93).

Chair, Board of Governors
September 19, 2022

VP Administration and CFO
September 19, 2022

# STATEMENT OF REMUNERATION AND EXPENSES FOR THE BOARD OF GOVERNORS

# FOR THE YEAR ENDED MARCH 31, 2022

**Total amount of remuneration for each board member and the total amount of expenses paid to or on behalf of that board member.**

*Prepared under the Financial Information Regulation, Schedule 1, section 6(2), (3) , (4), (5) and (6)*

| Name | Position | Full or Partial Year | Remuneration | Expenses | Retainers | Total | Number of meetings attended*** |
|---|---|---|---|---|---|---|---|
| Ahmadi, Bijan* | Education Council Ex-Officio | Full | 103,306 | - | - | 103,306 | 21 |
| Bell, Sherri* | President Ex-officio | Partial | 219,127 | 4,172 | - | 223,299 | 35 |
| Bryant, Monty | Appointed Member | Full | - | 2,969 | 2,500 | 5,469 | 41 |
| Clarmont, Tanya | Appointed Member | Full | - | 38 | 2,000 | 2,038 | 30 |
| Cumberland, Joanne* | Elected Employee | Full | 66,990 | - | - | 66,990 | 27 |
| Garner, Amanda | Elected Student | Partial | - | 25 | 1,333 | 1,358 | 8 |
| Kaur, Puneet | Elected Student | Partial | - | 200 | 1,333 | 1,533 | 10 |
| Kearns, Lindsay | Appointed Member | Partial | - | - | 1,333 | 1,333 | 6 |
| Margetts, Richard | Appointed Member | Full | - | - | 2,000 | 2,000 | 13 |
| McBain, Brenda | Appointed Member | Full | - | - | 2,000 | 2,000 | 16 |
| Mojeed Ramirez, Ruth | Appointed Member | Partial | - | - | 1,333 | 1,333 | 11 |
| Palmer, Brent | Appointed Member | Partial | - | - | 2,000 | 2,000 | 6 |
| Parikh, Margie** | Appointed Member | Partial | - | - | - | - | 4 |
| Rogers, Emily | Appointed Member | Partial | - | - | 666 | 666 | 18 |
| Stubbing, Mike** | Appointed Member | Full | - | 31 | - | 31 | 38 |
| Trotter, Lane* | President Ex-officio | Partial | 50,554 | 50,454 | - | 101,008 | 14 |
| Umulisa, Fillette | Elected Student | Partial | - | 25 | 666 | 691 | 8 |
| Van Akker, Albert* | Elected Employee | Full | 105,780 | - | - | 105,780 | 23 |
| Van Gerven, Lindsay | Elected Student | Partial | - | - | 666 | 666 | 4 |
| Venoit, Phil | Appointed Member | Partial | - | - | 666 | 666 | 5 |
| | | | **$ 545,758** | **$ 57,914** | **$ 18,496** | **$ 622,167** | **338** |

* Remuneration and expenses reported for elected and ex-officio board members who are employees of the College is in respect of their duties as employees.

** Margie Parikh and Mike Stubbing declined remuneration.

***Only board regular and board committee meetings are included under the number of meetings attended.

# STATEMENT OF EMPLOYEE'S REMUNERATION AND EXPENSES

# FOR THE YEAR ENDED MARCH 31, 2022

*April 1 2021 - March 31 2022*

Total amount of remuneration for each employee that exceeds $75,000 and the total amount of expenses paid to or on behalf of that employee, excluding employees who are members of the Board of Governors and excluding any amounts paid under a severance agreement.

*Prepared under the Financial Information Regulation, Schedule 1, section 6 and the Financial Information Act, Section 2(3)(b)(i).*

| Employee Name | Remuneration | Expenses |
|---|---|---|
| Adu-Febiri, Francis | 99,529 | - |
| Agbay, Matthew | 83,445 | - |
| Alexander, Julie | 99,609 | - |
| Al-Haque, Mohd Rashed | 98,736 | 500 |
| Ali, Nancy | 102,579 | - |
| Allen, Glen | 99,609 | - |
| Amiraslany, Afshin | 90,682 | 284 |
| Anders, Benjamin | 91,545 | - |
| Anderson, Kristal | 102,133 | 1,330 |
| Archer, Robert | 97,150 | - |
| Armour, David | 103,257 | - |
| Armstrong, David | 103,352 | - |
| Ashwood-Smith, Hannah | 99,609 | 668 |
| Atkinson, Gillian | 99,609 | - |
| Atkinson, Tracy | 89,051 | - |
| Aveyard, Denise | 85,970 | - |
| Avis, Christopher | 102,167 | 1,926 |
| Ayles, Chris | 100,441 | 655 |
| Bai, Bao-Qin | 100,302 | - |
| Bain, John | 102,025 | - |
| Ballinger, George | 99,609 | - |
| Bambi, Jonas | 99,124 | 5,534 |
| Bannikoff, Sandra | 99,609 | - |
| Barbas, Efthimios | 85,445 | 1,470 |
| Barclay, Gulcan | 95,905 | 1,918 |
| Baskerville-Bridges, Robert | 92,820 | - |
| Bass, Michelle | 99,812 | - |
| Behfarshad, Ghasem | 96,277 | 895 |
| Belanger, Kevin | 92,790 | - |
| Benecke, Stephen | 99,609 | - |
| Beninger, Genevieve | 99,730 | - |
| Bennett, Jennifer | 99,124 | 1,575 |
| Bergeron, Dominic | 100,258 | 301 |
| Bergerud, Daniel | 99,481 | - |
| Bernard, Christiaan | 135,592 | 2,519 |
| Berry, Stuart | 82,320 | - |

| | | |
|---|---|---|
| Biggs, Laura | 94,269 | 300 |
| Birch, Benjamin | 88,925 | - |
| Bocsik, Miklos | 107,657 | 2,880 |
| Boehme, John | 99,609 | 399 |
| Boraas, John | 199,293 | - |
| Borrowman, Anne | 91,596 | - |
| Bowe, Alison | 99,609 | 397 |
| Brewer, Monique | 97,835 | - |
| Brix, Ann | 99,609 | - |
| Broad, Kyle | 105,849 | - |
| Broom, Zoe | 103,181 | - |
| Brown, Michelle | 102,916 | - |
| Brown, Tika | 99,230 | 914 |
| Browning, Ian | 99,124 | 2,217 |
| Bruce, Robert | 96,295 | 998 |
| Bryan, Gwenda | 99,609 | - |
| Budlong, Robert | 101,779 | 1,035 |
| Bunton, Kirsten | 102,688 | - |
| Burak, Arloene | 89,170 | - |
| Burgaretta, Mary | 95,142 | 300 |
| Burman, Richard | 96,551 | 123 |
| Burrage, Peter | 100,984 | 2,436 |
| Butcher, Anastasia | 89,466 | 424 |
| Caldwell, Judy | 107,732 | - |
| Callin, Timothy | 99,149 | - |
| Calvert, Brian | 103,386 | - |
| Cameron, Brooke | 81,559 | 341 |
| Cameron, Ian | 101,411 | - |
| Caracciolo, Aeisha | 109,644 | 6,307 |
| Carr, Sandra | 103,802 | 1,232 |
| Casteel, Diane | 86,346 | 1,838 |
| Cazelais, Gilles | 99,124 | - |
| Champoux, Lynda | 92,860 | 716 |
| Chamut, Amber | 86,703 | 4,274 |
| Chan, Arnold | 92,820 | - |
| Chen, Susan | 101,622 | - |
| Chercover, Alena | 75,588 | - |
| Chia, Pei Mei | 99,609 | 115 |
| Chisholm, Sarah | 101,634 | 5,668 |
| Christensen, Sandra | 92,860 | 14,104 |
| Christiansen, Melanie | 95,802 | 130 |
| Clarke, Margie | 99,416 | - |
| Clement, Michelle | 102,820 | 1,073 |
| Coccola, Odette | 92,330 | 2,272 |
| Cockburn, Sarah | 86,495 | - |
| Coey, Brian | 104,106 | - |
| Corwin, Todd | 78,296 | - |
| Cowden, Stephen | 92,820 | - |
| Craig, Shannon | 86,309 | 131 |

| | | |
|---|---|---|
| Cuizon, Gemma | 92,334 | - |
| Cumiskey, Jason | 99,609 | - |
| Cummings, Heather | 185,485 | 20 |
| Curran, Justin | 99,818 | - |
| Curtis, Miriam | 75,688 | 3,462 |
| Curtis, Trevor | 101,841 | - |
| Czinkota, Coralee | 86,087 | 73 |
| Dahl, Alyson | 83,398 | 1,967 |
| Davies, Alan | 88,139 | 256 |
| Davis, Danielle | 75,052 | - |
| Dean, Andrew | 95,705 | 1,090 |
| deGoey, Carmen | 105,849 | - |
| Delvillano, Heather | 121,312 | 1,063 |
| Denchev, Yolina | 99,609 | - |
| Dhade, Gurbinder | 94,899 | - |
| Dhillon, Jasdeep | 92,820 | - |
| Dickson, Jennifer | 80,326 | - |
| Dildy, Clifton | 101,289 | 53 |
| Doherty, Janet | 94,453 | 666 |
| Dompierre, Kerry-Ann | 98,543 | 762 |
| Doner, Susan | 99,609 | 185 |
| Donnecke, Daniel | 99,124 | - |
| Doran, James | 99,449 | 231 |
| Doutre, Susan | 85,966 | 392 |
| Downie, Robert | 87,717 | - |
| Doyle, Diane | 82,592 | - |
| Drover-Davidson, Cindy | 93,471 | 4,294 |
| Duncan, Alan | 102,289 | - |
| Dundas, Melvyn | 102,876 | - |
| Dunning, Troy | 104,510 | 164 |
| Durdle, Andrea | 85,712 | 1,305 |
| Elfurjani, Salah | 90,736 | 300 |
| Elliot, Enid | 99,024 | - |
| Ellis, Kaitlin | 78,196 | 2,024 |
| Evangelou, Teresa | 102,048 | 723 |
| Everitt, Carl | 104,130 | 803 |
| Farish, Tanis | 78,777 | 2,295 |
| Fast, Robin | 100,230 | 229 |
| Fayowski, Vivian | 99,609 | 863 |
| Fell, Peter | 99,634 | - |
| Ferguson, Donna | 99,609 | 914 |
| Ferguson, Stephen | 111,199 | 771 |
| Fernyhough, Lois | 102,865 | - |
| Fertile, Candace | 100,046 | - |
| Fisher, Blair | 100,362 | 150 |
| Flowers, Garret | 92,981 | 349 |
| Flynn, Alexandrea | 99,124 | - |
| Fournier, Mark | 103,660 | - |
| Fradette, Ryan | 96,821 | - |

| | | |
|---|---|---|
| Frame, Heather | 103,039 | 668 |
| Frost, Graham | 97,896 | 623 |
| Fyfe, Maria | 93,543 | 723 |
| Gagnon, Yannick | 79,535 | 209 |
| Gale, Richard | 133,644 | 334 |
| Garland, Evan | 105,712 | - |
| Gaudreault, Patricia | 100,130 | - |
| Giles-Pereira, Rosalind | 111,996 | 668 |
| Giuliani, Jennifer | 99,634 | 1,208 |
| Glover, Robert | 106,035 | - |
| Godwin, Leah | 93,752 | 668 |
| Gonzalez-Harney, Dalia | 113,080 | - |
| Gordon, John | 101,634 | - |
| Gorrie, Darryl | 99,947 | 163 |
| Gough, James | 102,882 | - |
| Gow, Jennifer | 101,975 | 797 |
| Grav, Julia | 100,500 | 482 |
| Greening, Doug | 92,473 | - |
| Grier, Tanya | 94,300 | 721 |
| Grigoryan, Narine | 99,634 | 286 |
| Grondin, Isabel | 99,923 | 2,959 |
| Guenther, Jennifer | 92,717 | - |
| Gupta, Pooja | 103,660 | 600 |
| Gusevskiy, Nikolay | 79,634 | - |
| Haber, Benjamin | 80,345 | 2,157 |
| Haden, Gillyan | 108,672 | 155 |
| Hadian, Shohreh | 86,891 | - |
| Hadwin, Laura | 99,124 | 2,361 |
| Hagreen, Vara | 108,058 | 742 |
| Hall, Carly | 107,852 | 668 |
| Halsall, Susan | 99,609 | 995 |
| Hannigan, Patricia | 81,024 | - |
| Hargreaves, Anna | 75,602 | 383 |
| Harris, Donavan | 94,705 | 2,090 |
| Harris, Scott | 139,581 | 4,415 |
| Harrison, Sybil | 139,568 | 100 |
| Hayashi, Akiko | 98,046 | 254 |
| Haynes, Sheryl | 99,609 | 3,462 |
| Hayre, Mandeep | 107,862 | 1,969 |
| Heagy, Robin | 101,237 | - |
| Hebig, Selena | 84,962 | 668 |
| Heerah, Imtehaze | 105,270 | 194 |
| Heinz, Holly | 92,845 | 4,520 |
| Herman, Dagmar | 108,520 | 836 |
| Hickey, Llan | 87,809 | 897 |
| Hilchey, Evan | 141,910 | 1,255 |
| Hlady, Deborah | 148,394 | - |
| Hoggard, Amy | 107,122 | 2,398 |
| Hoh, Joseph | 99,124 | - |

| | | |
|---|---|---|
| Holder, Jenny | 100,925 | 1,281 |
| Hood, Christine | 90,015 | 583 |
| Hook, Nancy | 85,582 | - |
| Horie, Michael | 99,609 | - |
| Hotchkiss, Chrisa | 99,609 | 640 |
| Howard, Leah | 99,124 | - |
| Hrechka Fee, Jessica | 99,930 | 5,586 |
| Huelscher, Deborah | 222,628 | 500 |
| Huffman, Shauna | 94,697 | 668 |
| Humble, Robin | 83,458 | 4,668 |
| Humphries, Robert | 150,475 | - |
| Hunt, Judith | 99,300 | 674 |
| Hunter, Peggy | 99,124 | 314 |
| Hurtubise, Johanna | 77,362 | 266 |
| Hutmacher, Melodie | 84,016 | - |
| Iacobucci, Denise | 108,175 | - |
| Inglis, Gordon | 103,528 | 73 |
| Ingraham, Stephanie | 106,220 | - |
| Ipe, Alex | 99,124 | - |
| Iribarne, Jeanne | 99,124 | - |
| Isaac, Jo-Anne | 94,165 | 3,861 |
| Ivanov, Katrina | 93,968 | - |
| Jackson, Janet | 92,820 | - |
| Jackson, Lynnea | 92,820 | 107 |
| Jaffey, Marina | 100,342 | 4,174 |
| Jankunis, Frank | 99,609 | 962 |
| Jaworsky, Michelle | 99,780 | 505 |
| Jeffery, Roz | 79,667 | - |
| Johnson, Jamie | 83,830 | 1,896 |
| Johnson, Jason | 93,826 | - |
| Jones, Christopher | 139,486 | 3,471 |
| Jones, Kari | 99,609 | 203 |
| Jones, Patrick | 104,471 | 5,152 |
| Jung, Stan | 85,077 | 998 |
| Kallos, Sarah-Joy | 88,477 | 2,542 |
| Kandur, Sahitya Yadav | 94,667 | - |
| Kellman, Chris | 97,034 | 998 |
| Kemna, Angela | 85,295 | 406 |
| Kemp, Timothy | 100,640 | - |
| Kennedy, Janet | 105,551 | 112 |
| Kennedy, Sonja | 101,009 | - |
| Kerins, Kristine | 103,199 | 2,903 |
| Kerrigan, Neil | 94,705 | 4,526 |
| Keyser, Shannon | 99,124 | 2,018 |
| Khalifa, Nasr | 123,738 | - |
| Khimji, Zahra | 93,459 | 205 |
| Kiechle, Guenter | 76,760 | 300 |
| Kilburn, Nicole | 102,710 | 44 |
| Kitts, Jody | 136,802 | 447 |

| | | |
|---|---|---|
| Klassen, Constance | 108,535 | 1,112 |
| Klok, Janet | 89,282 | - |
| Kohl, Diana | 92,820 | - |
| Konomoto, Elizabeth | 103,635 | 4,000 |
| Kosik, Ken | 125,712 | 469 |
| Ku, Tennyson | 92,013 | - |
| Kumar, Mahesh | 107,647 | 1,538 |
| Kunen, Mark | 78,460 | - |
| Lai, Raymond | 99,124 | - |
| Lambert, Denelle | 97,636 | 82 |
| Lambert, Jennifer | 79,785 | - |
| Lang, David | 105,849 | 5,190 |
| Lang, Stephen | 99,609 | - |
| Langeland, Marius | 89,052 | 849 |
| Lanning, Robbyn | 99,124 | 26 |
| Larkin, Kara | 96,560 | - |
| Larose, Patricia | 99,124 | 655 |
| Leather, Benjamin | 79,880 | 300 |
| Lee, Esther | 79,407 | - |
| Lee, John | 103,249 | - |
| Lee, Lawrence | 99,709 | 20 |
| Leik, Vivian | 93,343 | 894 |
| Lemieux, Kimberly | 105,488 | - |
| Lenihan, Beverley | 99,290 | - |
| Ley, Robin | 112,787 | - |
| Li, Diana | 99,609 | - |
| Li, Scott | 98,909 | 389 |
| Lidstone, Rodney | 101,952 | - |
| Lidstone, Ryan | 93,654 | 712 |
| Lieb, Christian | 99,540 | - |
| Lightbody, Karen | 99,609 | 694 |
| Lindsay, Maureen | 99,540 | 5,299 |
| Littlejohn, Paula | 101,073 | 1,442 |
| Liu, Michael | 94,310 | 7,704 |
| Liu, Niya | 78,252 | 52 |
| Lomas, Crystal | 100,578 | - |
| Loreth, Tyson | 95,532 | 2,684 |
| Lu, Ocean | 90,239 | - |
| Lucato, Susan | 99,917 | 1,196 |
| Lyall, Dorothy | 111,415 | 2,193 |
| Lysak, Michelle | 106,926 | 1,029 |
| MacPherson, Elizabeth | 100,291 | 1,499 |
| Maftei, Micaela | 99,609 | - |
| Maguire, Patrick | 99,124 | - |
| Mai, Nicolas | 90,651 | - |
| Malloch, Amanda | 87,616 | - |
| Mar, Len | 99,609 | - |
| Marr, Cheryl | 99,609 | 893 |
| Martfeld, Alexis | 91,046 | - |

| | | |
|---|---|---|
| Martin, Faye | 77,856 | 3,377 |
| Martin, Heather | 75,282 | 21 |
| Martin, James | 93,341 | - |
| Mason, Rebecca | 87,984 | - |
| Maurer, Adam | 75,379 | 1,281 |
| Mayes, Wayne | 106,271 | - |
| McAlister, Martha | 103,130 | 986 |
| McCagherty, Sarah | 84,866 | 10 |
| McConkey, Sean | 87,082 | 328 |
| McCormack, Bruce | 99,306 | - |
| McCreight, Laura | 92,427 | 2,254 |
| McFarlan, Jacqueline | 96,174 | 431 |
| McIntosh, Ann | 100,583 | 668 |
| McKinnon, Stephen | 101,622 | - |
| McLean, Melissa | 99,609 | 958 |
| McMillen, Brent | 99,332 | 4,361 |
| Meadows, Derek | 93,570 | 3,045 |
| Meanwell, Neil | 99,609 | - |
| Meek, David | 101,634 | - |
| Mehta, Rajesh | 99,124 | - |
| Mekelburg, Brent | 102,182 | - |
| Meunier, Michelle | 98,864 | 1,794 |
| Michaud, Francis | 99,281 | - |
| Mitchell, Sandee | 99,609 | 3,250 |
| Moazzen Zadeh, Mozhgan | 94,270 | 309 |
| Molnar, Charles | 99,529 | - |
| Monaghan, Holly | 84,057 | 300 |
| Montgomery, Patrick | 103,149 | - |
| Moore, Thalia | 87,021 | 1,024 |
| Moorhouse, Kelli-An | 84,595 | - |
| Morier, Christopher | 100,281 | - |
| Moroney, Peter | 132,300 | - |
| Morris, Dennis | 103,686 | 284 |
| Morris, Geoffrey | 77,515 | - |
| Muir, David | 103,635 | 60 |
| Murphy, Deidre | 99,609 | 258 |
| Murray, Geoff | 90,849 | - |
| Nadeau, Diane | 81,094 | 723 |
| Nantes, Pauline | 95,594 | - |
| Nash, Michael | 101,321 | - |
| Nelson, Edgar | 101,511 | - |
| Nemec, James | 99,352 | 881 |
| Nevado, Thuy | 86,040 | - |
| Newburg, Grant | 89,167 | - |
| Newstead, Christopher | 95,445 | 1,029 |
| Nienhuis, Thomas | 75,982 | 300 |
| Niwa, Maureen | 99,609 | - |
| Nohr, Lawrence | 103,906 | 43 |
| Norrie, Keri | 88,856 | 998 |

| | | |
|---|---|---|
| North, Jasmine | 99,609 | - |
| Noussitou, Gilbert | 104,213 | - |
| Oakley, Julieanne | 86,470 | 2,436 |
| O'Connor, Alyssa | 76,929 | 2,332 |
| Oickle, Mark | 94,508 | - |
| Olesen, Max | 82,041 | - |
| Ormiston, Todd | 101,622 | 2,082 |
| Osias, Dwight | 91,477 | 180 |
| Ove, Peter | 103,635 | - |
| Paetkau, Laura | 99,609 | 1,396 |
| Panton, Douglas | 91,228 | - |
| Parkinson, Charles | 101,416 | 1,720 |
| Paterson, Allan | 101,174 | - |
| Pedneault, Stephanie | 91,476 | 25 |
| Peivast, Morteza | 105,849 | 5,205 |
| Pelling, Cate | 99,204 | - |
| Pendergast, Dustin | 93,361 | 2,553 |
| Pennell, Edward | 152,758 | 751 |
| Pereira, Liberty-Dawn | 95,243 | 197 |
| Perkin, Ronald | 104,326 | 464 |
| Petersen, Cristina | 92,406 | 84 |
| Peterson, Perry | 99,124 | 8,516 |
| Pettem, Katherine | 99,403 | - |
| Pettyjohn, Dwayne | 109,348 | 893 |
| Phillips, Jennifer | 99,332 | 295 |
| Pimlott, Godfried | 99,609 | - |
| Pitman, Kelly | 99,127 | - |
| Plant, Nannette | 100,099 | 1,008 |
| Ploughman, Elizabeth | 101,700 | - |
| Poag, Elizabeth | 100,027 | 668 |
| Poljak, Nina | 82,371 | - |
| Pollock, Michael | 99,609 | - |
| Popple, Steven | 91,358 | 300 |
| Porter, Rodney | 159,218 | 613 |
| Postings, Shelaina | 92,442 | 3,793 |
| Pozney, Tania | 82,272 | 1,058 |
| Price, Mark | 77,363 | - |
| Pritchard, David | 81,466 | 5,688 |
| Prytherch, Sian | 99,609 | 107 |
| Purdy, Alexandra | 92,955 | 1,069 |
| Puritch, Jeanne | 103,565 | 3,472 |
| Puszczalowski, Philip | 79,979 | - |
| Quinless, Jacqueline | 91,317 | - |
| Raju, David | 82,661 | - |
| Rao, Asha | 99,633 | 4,001 |
| Rayson, Todd | 95,219 | 1,733 |
| Read, Nicholas | 111,568 | - |
| Reeve, Daniel | 99,149 | - |
| Reid, Alasdair | 99,862 | - |

| | | |
|---|---|---|
| Riecken, Theodore | 101,341 | - |
| Rivadeneira Astudillo, Jorge | 79,681 | 4,116 |
| Robb, Leanne | 87,272 | 668 |
| Robbins, Lynda | 110,537 | - |
| Robertson, Lisa | 103,603 | 263 |
| Robinson, Liisa | 103,635 | 481 |
| Robson, Beverley | 85,835 | 2,141 |
| Rodrigues Junior Russi, Jaime | 76,016 | 53 |
| Roe, Sarah-Jayne | 104,121 | 5,686 |
| Rook, Rusty | 99,609 | 483 |
| Ross, Kristin | 99,609 | - |
| Rumpel, Steven | 131,461 | 570 |
| Rusekampunzi, Augustin | 99,609 | - |
| Russell, Robert | 103,372 | 668 |
| Ryan, Emily | 92,255 | 818 |
| Sacilotto, Laura | 99,609 | 668 |
| Samsonoff, Dale | 89,871 | 2,267 |
| Sandford, Hilary | 99,124 | 84 |
| Schaerer, Saryta | 114,563 | 79 |
| Schmidt, Mercedes | 104,527 | 5,539 |
| Schroeder, Michael | 97,416 | - |
| Schudel, Emily | 99,609 | 2,109 |
| Scott, Patricia | 93,345 | - |
| Scott, Stephen | 103,635 | 7,368 |
| Sehn, Eric | 150,500 | 779 |
| Severyn, Barbara | 168,839 | 89 |
| Sheldrake, Charlotte | 85,330 | 32 |
| Shepherd, Laura | 99,609 | - |
| Shewaga, Silvija | 76,302 | 5,372 |
| Shewey, Janice | 95,355 | 931 |
| Shpak, Dale | 84,512 | 832 |
| Silden, Eva | 99,609 | 3,791 |
| Sillem, Nikolaas | 94,705 | 326 |
| Simcoe, Janice | 127,084 | 50 |
| Smedley, Rosemary | 77,385 | - |
| Smith, Cynthia | 150,459 | - |
| Smith, Derek | 101,357 | 524 |
| Smith, Mavis | 101,523 | 131 |
| Solomonson, Heather | 79,507 | 1,360 |
| Sondheim, Amie | 93,345 | 143 |
| Sorensen, Robert | 99,124 | 744 |
| Southern, Dawn | 108,658 | 583 |
| Spearman, Richard | 79,264 | - |
| Sperling, Claudia | 118,605 | - |
| Stask, Christopher | 101,038 | 42 |
| Stekelenburg, Lisa | 83,948 | 435 |
| Stephens, Jacqueline | 88,410 | - |
| Stewart, Michael | 99,394 | - |
| Stickney, Gordon | 112,220 | 105 |

| | | |
|---|---|---|
| Stone, Jennifer | 119,136 | 3,990 |
| Stratford, James | 140,278 | - |
| Stretch, Lindsay | 94,949 | - |
| Stride, Richard | 150,500 | - |
| Strobl, Margit | 99,609 | 914 |
| Stubbs, Neil | 99,124 | - |
| Stull, Joshua | 99,720 | 16 |
| Sturgill, Sean | 92,820 | 723 |
| Stuss, David | 99,634 | 405 |
| Sunderland, Andree | 99,609 | 242 |
| Suraci, Jana | 96,903 | - |
| Surridge, Blair | 99,119 | 318 |
| Swanwick, Mark | 101,565 | - |
| Sykes, Ryan | 99,609 | 1,175 |
| Tamosiunas, Joel | 99,419 | - |
| Tanigawa, Katie | 88,575 | - |
| Tavares, Cecilia | 101,098 | 668 |
| Taylor, Wendy | 103,635 | 1,100 |
| Telford, John | 101,137 | 1,079 |
| Thompson Wagner, Christiani | 86,998 | - |
| Thompson, Rob | 87,284 | 252 |
| Thomson, Daryl | 107,981 | - |
| Tol, Ian | 148,025 | 127 |
| Tomines, Jose | 90,833 | - |
| Tonks, Randal | 99,124 | 470 |
| Towne, Scott | 94,136 | - |
| Travers, Nicholas | 99,124 | - |
| Tudor, Tara | 99,293 | - |
| Turner, Andrea | 88,812 | 4,668 |
| Underwood, Larry | 78,938 | 9,288 |
| Van Alderwegen, Anneke | 99,609 | 250 |
| Van de Vegte, Joyce | 104,731 | 450 |
| Van Oort, James | 99,609 | - |
| Vaux, Darren | 121,330 | 963 |
| Verjinschi, Bogdan | 98,919 | - |
| Vernon, Anthony | 99,124 | 2,126 |
| Vis, Alfred | 101,582 | 518 |
| Vos, Peter | 94,705 | - |
| Vreugdenhil, Philip | 106,670 | - |
| Wadsworth, Kerry | 100,096 | 383 |
| Wakefield, Ronald | 87,017 | - |
| Walker, Ross | 96,209 | - |
| Walker-Duncan, Steven | 107,664 | 4,062 |
| Wassermann, Brent | 103,149 | 163 |
| Waterhouse, Kathryn | 95,251 | - |
| Weaver, Michael | 101,904 | 756 |
| Weimer, Melody | 104,011 | 3,412 |
| Wells, Aaron | 80,539 | 5,006 |
| West, Elizabeth | 99,761 | 1,047 |

| | | |
|---|---|---|
| Wieler, Susana | 99,609 | 18 |
| Wiewiorowski, Jayna | 78,452 | 522 |
| Willbond, Mary | 99,609 | 668 |
| Wilmshurst, Geoffrey | 183,133 | 13,198 |
| Wilson, Andrew | 102,484 | - |
| Wilson, Susan | 78,938 | 11,841 |
| Wilton, Bree | 99,634 | - |
| Won, Stephanie | 101,260 | 861 |
| Wong, Bill | 99,609 | 149 |
| Wong, Regina | 102,016 | 2,489 |
| Wonsiak, Tessa | 80,134 | 9,905 |
| Wood Meszaros, Aileen | 93,306 | 668 |
| Woodrow, Sandra | 98,932 | 2,012 |
| Worrall, Richard | 101,038 | 4,072 |
| Wrate, Cynthia | 103,635 | - |
| Wrean, Patricia | 92,761 | 412 |
| Yacucha, Keith | 93,865 | 1,029 |
| Yakimoski, Nancy | 99,609 | - |
| Yang, John | 102,045 | - |
| Yilmaz, Cuma | 101,634 | - |
| Yutani, Lynelle | 100,504 | 191 |
| Zaleski, Leta | 99,609 | 4,099 |
| Zamluk, Corrine | 99,609 | 1,250 |
| Zapp, Dawn | 101,195 | 146 |
| Zehr, Lori | 100,373 | 101 |
| Zeldin, Daniel | 98,844 | 3,034 |
| **Total over $75,000** | **$ 49,875,818** | **$ 462,402** |
| **Total for employees earning less than $75,000** | **$ 38,895,455** | **$ 441,439** |
| **Total All Employees** | **$ 88,771,273** | **$ 903,841** |

**Severance Information:**

| | |
|---|---|
| **Number of agreements** | 2 |
| **Number of equivalent month's gross salary** | 18 |

*Prepared under the Financial Information Regulation, Schedule 1, section 6(7)*

*April 1 2021 - March 31 2022*

**Reconciliation**

| | | |
|---|---|---|
| Total remuneration for Members of the Board of Governors | $ | 564,254 |
| Total remuneration for other employees | $ | 88,771,273 |
| Subtotal | $ | 89,335,527 |
| Total per Note 13. Expenses by object: | $ | 117,167,927 |
| Variance | | (27,832,400) |

**Explanation of variance:**

Prepared under the *Financial Information Regulation* , Schedule 1, section 6 and the *Financial Information Act* , Section 2(3)(b)(i).

Amounts disclosed in these schedules differ from total expenses disclosed in the Statement of Operations due to adjustments required in the Statement to comply with Generally Accepted Accounting Principles.

# PAYMENTS TO CORPORATIONS, FIRMS AND INDIVIDUALS FOR SUPPLIES OR SERVICES RENDERED

## FOR THE YEAR ENDED MARCH 31, 2022

*April 1 2021 - March 31 2022*

*Prepared under the Financial Information Regulation, Schedule 1, section 7 and the Financial Information Act, Section 2.*

| Vendor | Amount |
|---|---|
| 4imprint Canada | 25,514 |
| Accreditation Canada | 37,958 |
| Acklands - Grainger Inc | 25,520 |
| Aditya Bhati | 43,893 |
| Air Liquide Canada Inc | 65,054 |
| Apple Canada Inc | 36,737 |
| Applied Engineering Solutions Ltd. | 43,258 |
| Aral Construction | 47,992 |
| Barry-Hamel Equipment Ltd | 32,828 |
| Bartle & Gibson Co Ltd | 75,541 |
| BC Electrical Association | 30,711 |
| BC Hydro & Power Authority | 771,524 |
| BC Mail Plus | 33,605 |
| BC Net | 802,988 |
| BC Pension Corp | 8,188,373 |
| BC Transit | 70,200 |
| Blackbaud Inc | 48,817 |
| Blackboard Canada Inc. | 116,862 |
| B-Line Medical Llc | 30,043 |
| Brenric Construction Ltd | 48,087 |
| Bunzl Cleaning & Hygiene | 177,522 |
| Camosun College Foundation | 38,715 |
| Canada Homestay Network | 157,516 |
| Canadian Edge International Corp | 31,821 |
| Canadian Education Link | 25,209 |
| Canadian Linen And Uniform Service Corp. | 64,267 |
| Canam Consultants | 47,808 |
| Canem Systems | 1,252,906 |
| Cansel | 36,214 |
| Cardinal Health Canada Inc | 105,270 |
| Cascade Raider Holdings Ltd. | 37,583 |
| Cengage Canada | 197,194 |
| Century Group Inc | 1,044,194 |
| Change Healthcare | 55,771 |
| Charter Telecom Inc | 75,775 |
| Chase Office Interiors | 38,435 |
| Chetanya Career Consultants Pvt Ltd | 52,491 |
| Climate Action Secretariat | 52,264 |
| Colleges And Institutes Canada | 38,097 |
| Compugen | 455,730 |
| Computrain It Pvt Ltd | 26,748 |
| Corp Of The Dist Of Saanich | 199,090 |
| Cox, Taylor Barristers & Solicitors | 25,507 |
| CSA Canadian Standards Association | 77,095 |

| | |
|---|---|
| Decoda Literacy Solutions Society | 187,100 |
| Dentsply Sirona Canada Ltd | 33,444 |
| Diamond Athletic Medical Supplies Inc. | 76,140 |
| Digital Architecture | 42,745 |
| District of Saanich | 48,645 |
| E B Horsman & Son | 162,946 |
| E.S. Williams & Associates | 28,182 |
| Ebsco Canada Ltd | 38,895 |
| ECS Electrical Cable Supplies | 26,175 |
| Ellucian Technologies Canada | 565,538 |
| Festo Didactic Ltd | 43,038 |
| Fisher Scientific Company | 28,850 |
| Flynn Canada Ltd. | 519,927 |
| Footprints Security Patrol Inc | 430,653 |
| Formech USA | 94,106 |
| Fortis BC | 535,831 |
| Francisco Vargas | 83,329 |
| Fulcrum Management Solutions Ltd | 26,880 |
| GE Healthcare | 182,756 |
| Gilda M. Torres Rojas | 33,236 |
| Global Industrial Canada Inc. | 39,264 |
| Global Payments | 487,258 |
| Goodwin Studio Ltd | 26,856 |
| Graphic Office Interiors Ltd | 70,203 |
| Greater Victoria School Board | 145,205 |
| Gregg Distributors BC Ltd. | 55,373 |
| Guard. Me International Insurance | 98,095 |
| Harris & Company LLP | 327,383 |
| Hazpro Environmental Ltd | 37,153 |
| Heatherbrae Builders Co Ltd | 6,444,143 |
| Henry Schein Canada, Inc. | 158,222 |
| HES PV | 26,387 |
| Home Lumber & Building Supplies | 92,037 |
| Homewood Health Inc | 56,237 |
| Honeywell Limited | 45,070 |
| Houle Electric Ltd. | 200,896 |
| Hu-Friedy Mfg. Co. LLC | 51,059 |
| IDP Education | 104,422 |
| Infosilem Inc | 32,258 |
| Intertechnology Inc | 344,934 |
| Island EHS | 33,195 |
| Island Temperature Controls Ltd | 70,350 |
| John Wiley & Sons Ltd | 142,292 |
| Jones & Bartlett Learning | 28,220 |
| Justin Thiessen | 39,901 |
| K-Bro Linen Systems Inc | 44,550 |
| Kingsview Construction Ltd | 40,422 |
| KMS Tools | 61,666 |
| KPMG LLP | 110,240 |
| Leaders International Executive Search | 41,094 |
| Liesch Interiors Ltd | 37,769 |

| | |
|---|---|
| Login Brothers Canada | 337,866 |
| Long View Systems Corporation | 25,029 |
| Lumberworld Ltd | 35,951 |
| Manulife Financial | 7,753,714 |
| Mark's Commercial | 38,453 |
| Mcgraw-Hill Ryerson Limited | 94,143 |
| Medline Canada Corp. | 25,015 |
| Microserve Business Computers | 993,133 |
| Microsurvey Software Inc | 25,001 |
| Minister Of Finance | 2,424,271 |
| Modern Campus | 45,669 |
| Moneris | 91,812 |
| Monk Office | 122,343 |
| Morgan Electrical Group Ltd. | 50,757 |
| Motorize Electric Vehicles | 25,367 |
| MPS Macmillan Publishing Services | 64,861 |
| Muskoka Language International | 59,400 |
| MVCC Video Communications Corp | 28,738 |
| NATG Integrated Systems | 194,562 |
| Nebraska Book Company | 35,029 |
| Oxford Univ Press | 110,165 |
| Pacific Institute For Sport | 679,684 |
| Parker Johnston Industries Ltd | 742,457 |
| Passion Sports | 39,542 |
| Pearson Canada Inc. | 369,415 |
| Polaris Leadership Inc. | 60,484 |
| Post Secondary Employers' Association | 49,875 |
| Postage By Phone | 25,000 |
| Powerschool Canada ULC | 61,421 |
| Proquest LLC | 48,857 |
| Q-Lab Corporation | 71,071 |
| Quadrant Marine Institute Inc | 27,332 |
| Queens Printer | 185,336 |
| Rapid 3D Ltd. | 62,020 |
| Receiver General For Canada | 5,113,483 |
| RFS Canada | 114,615 |
| Richmond Elevator | 136,773 |
| Ricoh Canada Inc | 82,036 |
| Rogers Mobile | 120,323 |
| Saltspring Island Literacy | 29,889 |
| Samuel, Son & Co Ltd | 51,407 |
| Sandman Hotels | 204,847 |
| Santa Monica Study Abroad Pvt Ltd | 71,689 |
| Schneider Electric Canada Inc | 34,574 |
| School District 62 | 137,879 |
| School District 63 | 50,067 |
| Scott Architecture | 73,090 |
| Signs Of The Times Ent Inc | 36,252 |
| Simon Fraser University | 181,351 |
| Skillsource | 153,846 |
| Slegg Building Materials | 25,420 |

| | | |
|---|---|---|
| Softdocs Inc | | 91,763 |
| Spicers Canada ULC | | 88,896 |
| Staples | | 37,295 |
| Strathcona Park Lodge | | 32,411 |
| Super Save Group | | 146,315 |
| Syntellis Performance Solutions LLC | | 76,952 |
| Sysco Victoria | | 233,933 |
| Telus | | 97,360 |
| Telus Custom Security Systems | | 45,630 |
| Thi Ai T. Le | | 26,793 |
| Thinkspace Architecture Planning Interior | | 875,730 |
| Thrifty Foods | | 26,198 |
| Thynk Leadership Inc | | 26,775 |
| Top Quality Coatings Ltd | | 71,597 |
| Tophat | | 47,444 |
| Uline Canada Corp | | 56,129 |
| Univ Of Toronto Press Inc | | 36,362 |
| University Of Victoria | | 46,965 |
| Vancouver Island University | | 534,876 |
| Vancouver Island Varsteel | | 79,292 |
| Victoria Conservatory Of Music | | 185,000 |
| Victoria Literacy Connection | | 29,889 |
| West Coast Expeditions | | 30,323 |
| Westcoast Roof Inspection | | 55,288 |
| Wilson's Transportation Ltd | | 78,511 |
| Worksafe Bc | | 254,248 |
| WSP Canada Inc | | 27,313 |
| Yellow Pencil Inc | | 101,798 |
| Yorkland Controls Limited | | 25,303 |
| You Can Learn International Student Services | | 41,489 |
| Zeidler Architecture | | 101,144 |
| Zhihui J. Wang | | 39,247 |
| Zoom Video Communications Inc | | 41,323 |
| **Total over $25,000** | **$** | **52,880,203** |
| **Total less than $25,000** | **$** | **5,288,492** |
| **Grand total** | **$** | **58,168,695** |

*April 1 2021 - March 31 2022*

**Reconciliation**

| | | |
|---|---|---|
| Total of aggregate payments exceeding $25,000 paid to suppliers | $ | 52,880,203 |
| Consolidated total of payments of $25,000 or less paid to suppliers | $ | 5,288,492 |
| Consolidated total of all grants and contributions exceeding $25,000 | $ | - |
| Subtotal | $ | 58,168,695 |
| Total per Note 13. Expenses by object | $ | 30,277,739 |
| Variance | | 27,890,956 |

**Explanation of variance:**

Prepared under the *Financial Information Regulation* , Schedule 1, section 7 and the *Financial Information Act* , Section 2.

Amounts disclosed in these schedules differ from total expenses disclosed in the Statement of Operations due to adjustments required in the Statement to comply with Generally Accepted Accounting Principles.